



*A Family and Community Church Sharing the
Hope of Jesus Christ*

151 Washington Street • Dover
New Hampshire • 03820-3779

Dover Baptist Church
Lead Pastor
Ministry Description

MISSION STATEMENT:

Dover Baptist Church is a family and community church sharing the hope of Jesus Christ. As we share the hope of Jesus Christ, we believe it is essential to maintain; the centrality of God's Word, an atmosphere of love, a strong prayer base, the cultivation of intentional relationships, a proper concept of Christ, and a healthy ministry image.

We are looking for a man called by God who can lead our church into the future with conviction, vision, and humility. An ideal candidate will have effective church leadership experience. The candidate will be an engaging, biblically faithful teacher who can relate to people of different ethnic, socio-economic and generational backgrounds.

SUMMARY STATEMENT:

The Pastor must be spiritually mature and demonstrate an authentic love for God and people. He must demonstrate a heart for God and a passion to see people and families connected to Christ, growing in their faith and seeking to walk with the Spirit daily. He must be genuine, humble, trustworthy, flexible, and a servant leader always seeking the glory of God.

Our Pastor should have the ability to emulate Christ likeness and mentor people of all ages. He should be able to build unified teams around the cause of Christ and possess solid interpersonal skills to work well with others in ministry

EDUCATION:

A bachelor or seminary degree in the areas of Biblical studies and church ministries is preferred. Education and years of experience will be considered together when determining qualification.

QUALIFICATION:

Must meet the Biblical qualifications of 1 Timothy 3:1-7 and Titus 1:7-9.

Must have a heart to see people impacted by the gospel of Jesus Christ in every aspect of their life and to lead them and their families to see and know our great sovereign God.

Must be willing to further his personal development through all avenues available such as conferences and/or schooling. Must desire to be a "life-long learner" always wanting to challenge and deepen his own knowledge so as to have an ever growing impact on the people God places in our ministry.

Must be a self-starter and motivated with the gift of leadership and administrative skills necessary to plan, schedule, organize and lead volunteers to implement the ministry of DBC.

SENIOR PASTOR: Reverend Kenneth Monahan
PHONE: 603.742.5452; FAX: 603.742.3810; EMAIL: welcome@doverbaptistchurch.org

Must exhibit the qualities of servant leadership and effective communication, and be able to accurately teach the word of God with the understanding of the important place scripture and theology plays in the overall health of the church.

Must work well with others and desire to be part of a team leading people toward Christ.

Intergenerational ministry is vital and expected to be incorporated in all ministries of DBC. Therefore it is essential that he must have a desire to nurture children, young people and adults.

Must maintain a high level of excellence without putting programs or performance over heart and character.

Must have a heart that displays the reality of putting aside self to lead, nurture, mentor, and equip people of all ages to see the glory of God.

Commitment to serve within the church's current denominational and evangelical interdenominational partnerships.

Understanding of and willingness to minister within the church's statement of beliefs.

POSITION SUMMARY:

Serve as the spiritual leader of the church.

Responsible for the worship services of the church and work with the worship Leader in the planning of the worship services.

Provide overall vision for the direction of the ministry.

Operate as the church's primary Bible teacher and preacher, responsible for the regular Bible teaching ministry of the church.

Serve as the overseer for the church staff.

Conduct weddings, funerals, and baptisms according to the doctrinal commitments of our church.

Spend an appropriate amount of time in study and prayer in preparation for teaching opportunities.

Serve as a leader by example in personal discipleship, stewardship, and evangelism.

Meet with the elders on a regular basis to discuss the spiritual and organizational health of the congregation.

Develop relationships with other evangelical churches and organizations in our community consistent with our church's mission and values.

When needed, counsel members and families on how to live biblically faithful lives.

Meet regularly with staff and other church leaders to disciple and train them in ministry.

Officiate the Lord's Supper/Communion on a regular basis.

Serve as an ex-officio member of church committees and teams.

Ensure ongoing ministry to homebound and nursing home church members.

MINISTRY RESPONSIBILITIES:

Pastoral Duties: Preach on a consistent schedule. Attend staff meetings, elder meetings, and other essential church meetings related to his ministry. Be actively involved in church functions. Shepherding, teaching and nurturing all those under his pastoral care.

Team Development: Enlist, train, direct, mentor and coordinate a qualified volunteer leadership team to assist in nurturing and discipling effectively.

Student & Family Ministry: Oversee a complete and comprehensive ministry that implements the mission of DBC while building relationships, nurturing, equipping and training young people in their faith. A solid ministry will consist of intentional interaction with families. Partnering with them, providing resources, communicating effectively, and involving them in planning and events.

Small Group Ministries: Oversee and maintain a vibrant small group ministry that promote connection, spiritual growth and participation for all at DBC. Train, equip and value new leaders in small group ministry.

Adult Ministries: Oversee the adult ministries of DBC assisting them to uphold the mission specifically in the areas of men's & women's ministries.

BELIEFS:

Must confess Jesus Christ as Lord and Savior and have a growing relationship with God that reflects a humble spirit and ability to lead people into the presence of God.

Must agree to and uphold the affirmation of faith as written in the DBC Constitution & By-Laws. This belief should be evident in how he conducts his personal life, family life and ministry life.

Must agree to and uphold the mission, vision and core values of DBC.

GOVERNANCE:

The Pastor will be an elder of DBC.

The Elders oversee the spiritual direction of DBC and function as the guardians of the flock. The Lead Pastor serves as an equal on the elder board.

He will be affirmed by the congregation according to the Constitution & By-Laws. If not already ordained, ordination will be a short term goal and determined by the elders.

ADDITIONAL INFORMATION:

Open to participating in Conservative Baptist Association (CBA) activities.

All employees of Dover Baptist Church are subject to a criminal background investigation, and a positive reference screening.

Presented by the Board of Elders and approved by the Leadership Team on February 21, 2018

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